

Civic and Community Involvement

Paley Rothman has been a mainstay in the community for more than 40 years, and we understand that our role here goes deeper than servicing our clients. As a prominent business in Montgomery County, we feel it is our duty to give back to the community in any way we can. A number of our employees consistently volunteer at local soup kitchens, charitable organizations, do pro bono work and are on the boards of several county institutions.

Whether we are throwing on jeans and serving up hot meals to the homeless, running coat drives to help those in need in the winter, or putting together a team to raise money for a good cause, serving others is at the heart of our firm. At Paley Rothman, we know that it is not only important, but necessary to remain committed to the community.

Some of the organizations our attorneys and staff are involved with include:

Professional and Civic Communities

HEARTS & HOMES FOR YOUTH

Hearts & Homes for Youth is a nonprofit organization dedicated to empowering youth who have experienced abuse, neglect, mental health issues, homelessness, and other trauma, to make positive life choices and build brighter futures. They offer programs throughout the state including group homes, therapeutic group homes, foster care, independent living, a program for pregnant and parenting teen mothers, and a workforce readiness program. Their devoted staff of child welfare professionals provides the youth with therapy, academic support, vocational training, case management, advocacy, and life skills training in a nurturing, homelike environment.

THE VINETTA PROJECT

The Vinetta Project is an influential ecosystem that supports high growth female founders in taking their businesses to the next level. The Vinetta ecosystem transforms the way companies are built and funded by leveraging the unique value proposition that women provide. When you give women equal access to information, resources, connections and capital, companies and investors will not only see higher ROIs, our global population will prosper both socially and economically.

WOMEN EMPOWERED AGAINST VIOLENCE (WEAVE)

It is WEAVE's mission to build a community that does not tolerate domestic violence and sexual assault and provides survivors with the support they need to be safe and thrive. WEAVE's vision is a community free of violence and abuse.

WASHINGTON ANIMAL RESCUE LEAGUE

For more than 100 years, the Washington Animal Rescue League has rescued, cared for and adopted homeless companion animals in our nation's capital. Its mission continues to evolve as conditions change and animals face new and different challenges, but the core of that mission remains unchanged: to honor and strengthen the human-animal bond by providing the best quality care for homeless dogs and cats, and supporting companion animals in their homes through affordable veterinary care, community outreach, and education.

STREETWISE PARTNERS

StreetWise Partners transforms the lives of disadvantaged, low-income individuals by helping them realize their career potential. Their signature program, Career Ventures, serves low income individuals who are ready to overcome barriers to employment and transform their lives. This unique 3-month career mentoring program delivers high-impact professional development services with 2:1 career mentoring in corporate settings.

STRATHMORE

Strathmore presents and produces exemplary visual and performing arts programs for diverse audiences; creates dynamic arts education experiences; and nurtures creative ideas and conversations that advance the future of the arts.

SHEPHERD'S TABLE

Shepherd's Table is a nonprofit organization in downtown Silver Spring, supported by volunteers, religious organizations, government, businesses, foundations, and individual donors. Their mission is to provide help to people who are homeless or in need by providing basic services, including meals, social services, medical support, clothing, and other assistance in an effective and compassionate manner.

ROOM TO READ

Room to Read envisions a world in which all children can pursue a quality education, reach their full potential and contribute to their community and the world. To achieve this goal, they focus on two areas where they believe they can have the greatest impact: literacy and gender equality in education. They work in collaboration with communities and local governments across Asia and Africa to develop literacy skills and a habit of reading among primary school children, and support girls to complete secondary school with the life skills they'll need to succeed in school and beyond.

READY, WILLING & WORKING

Ready, Willing & Working (RWW) empowers individuals to break the cycles of homelessness, welfare dependency and criminal recidivism through a paid-work rehabilitation program offering a holistic approach and supportive services that allow participants to achieve permanent self-sufficiency.

POTOMAC-BETHESDA ROTARY CLUB

Potomac-Bethesda Rotary Club feels the responsibility to take on projects that range from international to local. They meet in Montgomery County, Maryland, which despite its reputation for relative wealth, has needs. Among our local community activities are giving out dictionaries to all the third graders in several local elementary schools, providing local scholarships, helping fix up local homes, packing food boxes for families, and helping provide activities for residents of local group homes.

NATIONAL PHILHARMONIC ORCHESTRA & CHORALE

The mission of the National Philharmonic is to be the dynamic organization of choice providing the highest quality orchestral, choral and other musical experiences to enrich and inspire the lives of people in Montgomery County, the Washington, DC metropolitan area and beyond through concerts and educational programs for all ages.

NATIONAL COLLEGIATE CANCER FOUNDATION

The National Collegiate Cancer Foundation's mission is to provide services and support to young adults who have been diagnosed with cancer. Their goal is to help these survivors and their families establish a "Will Win" attitude in their fight. NCCF is committed to providing need-based financial support to young adult survivors who are pursuing higher education throughout their treatment and beyond. Furthermore, the Foundation promotes awareness and prevention of cancer within the young adult community.

NATIONAL CENTER FOR CHILDREN AND FAMILIES, BETHESDA

NCCF has earned its reputation as a trusted and recognized champion of the community and its most vulnerable members by providing the love, structure, and education found in healthy families and responsive communities. Through a dedicated team, a wide variety of programs, and a commitment to enhancing the lives of the children and families they serve, NCCF is a force for human change.

MONTGOMERY COUNTY SPECIAL OLYMPICS

Special Olympics Montgomery County (SOMO) provides a year-round training and competitive sports program for Montgomery County children and adults with intellectual disabilities and/or closely related developmental disabilities. The county provides training and competitions in 23 sports and leadership programs.

MONTGOMERY COUNTY FIRE & RESCUE SERVICE

The Mission of the Montgomery County Fire and Rescue Service is to protect lives, property, and the environment with comprehensive risk reduction programs; and safe, efficient, and effective emergency response provided by skilled, motivated, and compassionate career and volunteer service providers representing Montgomery County's diverse population.

MONTGOMERY COLLEGE FOUNDATION PLANNED GIVING COMMITTEE

Requests for financial aid from needy students now exceed \$5 million a year. To respond even modestly to current student economic need would require an endowment of more than \$80 million. With financial support of alumni, friends, parents, and businessmen and women, the College can substantially narrow that gap, helping to ensure that no student will ever be denied college because of inability to pay.

MENTAL HEALTH ASSOCIATION OF MONTGOMERY COUNTY

Mental Health Association of Montgomery County (MHA) promotes mental wellness and supports those with mental illness by sponsoring and implementing education, advocacy and community service programs. MHA currently manages 8 major direct service programs focused on the mental health and wellness of children, teens, families and senior adults.

MARYLAND STATE TROOPERS

The Mission of the Maryland State Police is to protect the citizens of the State of Maryland from foreign and domestic security threats, to fight crime, and to promote roadway safety by upholding the laws of the State of Maryland. This will be accomplished through aggressive patrol, investigation, intelligence gathering and interdiction efforts; and by providing leadership and assistance to state and local agencies.

MANNA FOOD CENTER

Manna Food Center's singular mission is to eliminate hunger in Montgomery County, Maryland. Through food distribution, education and advocacy, they are making strides on behalf of more than 78,000 county residents who experience hunger and food insecurity.

LUBUTO LIBRARY PROJECT

Lubuto provides an open system of libraries and accessible services and works with colleagues in Africa to build their capacity to serve young people through public libraries. Their mission is to empower African children and youth and help them develop the knowledge and skills to reconnect with their culture and community and participate fully in society.

LEUKEMIA & LYMPHOMA SOCIETY

The Leukemia & Lymphoma Society (LLS) is the largest voluntary health organization dedicated to funding research, finding cures and ensuring access to treatments for blood cancer patients. Since 1949 LLS has been on the forefront of blood cancer advances such as chemotherapies and stem cell transplantation leading the way to the targeted therapies and immunotherapies that are saving thousands of lives today.

LEE NATIONAL DENIM DAY

Lee National Denim Day® is a fundraiser created by Lee® Jeans where participants donate money in exchange for wearing jeans to work. Since its inception in 1996, Lee National Denim Day participants have raised more than \$93 million for the fight against breast cancer and with your help, we hope to add even more to that total. Funds will support the American Cancer Society and their breast cancer programs and services.

LAWYERS HAVE HEART/AMERICAN HEART ASSOCIATION

Lawyers Have Heart is Washington's largest 10K race. The annual event was founded as a way for the Washington legal community to unite annually in support of the American Heart Association, fighting diseases which significantly impact people in their high-stress profession. Lawyers Have Heart is now the largest annual philanthropic endeavor supported by our city's law firms and legal vendors.

HOUSE OF RUTH

Founded in 1976, House of Ruth helps women, children and families in greatest need and with the fewest resources build safe, stable lives and achieve their highest potential. At House of Ruth, they are ending homelessness and life-long abuse.

HOLY CROSS HOSPITAL FOUNDATION

For more than 50 years, Holy Cross Health has responded to the needs of the community with high-quality, compassionate and equitable care for all. Once a single hospital, it is now a network of care throughout the area, serving everyone in the community regardless of ability to pay.

GREEN ACRES SCHOOL

Green Acres School has embraced the principles of progressive education since 1934. Their program nurtures children's development, encourages respect for others, and fosters students' ability to observe, question, evaluate, and make decisions. At Green Acres School, their values address the world's abiding need for compassion, community, responsibility, and independent thought. They celebrate both individuality and diversity, cultivating understanding of various backgrounds and viewpoints.

GREATER BETHESDA-CHEVY CHASE CHAMBER OF COMMERCE

Members of the Chamber form the core of the Bethesda-Chevy Chase business community. Member businesses are a part of an organization that provides networking opportunities, business leads and referrals, proactive leadership on legislative and economic development issues, and an improved business climate, all for the betterment of the community as a whole.

D.C. VOLUNTEER LAWYERS PROJECT

The DC Volunteer Lawyers Project was founded in 2008 to help address the unmet family law needs of low-income people in Washington, DC, by recruiting, training and supporting volunteer attorneys to handle family law cases. In 2015, DCVLP helped a record number of survivors of domestic violence achieve safety and independence by handling 330 civil protection order cases and 84 family law cases (custody, divorce and child support).

CHILDREN'S INN AT NIH

The Children's Inn at NIH had a vision to build a convenient place with a home-like environment where families could stay together, for free, while their children were undergoing treatment at the National Institutes of Health.

CHILDREN'S HOSPITAL NATIONAL MEDICAL CENTER STRATEGIC COUNCIL

Children's Research Institute will conduct novel basic, translational, clinical, and community research and education programs within Children's National Health System that improve the well-being of children throughout their lives.

CENTER FOR ADOPTION SUPPORT

C.A.S.E. is mental health organization that specializes in serving the foster care and adoption community. As the nation's foremost experts in adoption-competent support services, they are committed to ensuring adoption permanency and the well-being of foster and adopted children, adults and their families through direct clinical services and education for both parents and professionals.

CAPITAL AREA FOOD BANK

The Capital Area Food Bank is the largest organization in the Washington metro area working to solve hunger and its companion problems: chronic undernutrition, heart disease, and obesity.

BRANCH BANKING & TRUST COMPANY (BB&T) MONTGOMERY COUNTY ADVISORY BOARD

Building on a tradition of excellence in community banking that stretches back to 1872, BB&T continues to offer clients a complete range of financial services including banking, lending, insurance, trust and wealth management solutions.

AMERICAN SOCIETY FOR THE PREVENTION OF CRUELTY TO ANIMALS (ASPCA)

The ASPCA was founded on the belief that animals are entitled to kind and respectful treatment at the hands of humans and must be protected under the law. The ASPCA's mission is "to provide effective means for the prevention of cruelty to animals throughout the United States."

ADVENTIST HEALTHCARE SHADY GROVE MEDICAL CENTER

Adventist HealthCare, based in Gaithersburg, Md., is a not-for-profit organization of dedicated professionals who work together each day to provide excellent wellness, disease management and health-care services to the community.

ALTERNATIVE HOUSE

Paley Rothman employees participate in kickball tournament raising money for Alternative House. Alternative House programs work to keep young people safe and provide positive options to help them reach their full potential.