

The Paley Rothman Blog

Paley Rothman shares this library of resources with clients and friends of the firm to help them stay ahead of legal and business developments and trends. Here, you will find helpful tips and tools written by our attorneys. The information in the blogs and articles is not a substitute for legal advice and should not be relied on as such. Should you have any questions or want legal advice, please contact the attorney who wrote the blog or article.

RETIREMENT PLAN CONTRIBUTION LIMITS FOR 2023

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BIDEN'S NEW ACTION PLAN MEANS BIG CHANGES AHEAD FOR VACCINE REQUIREMENTS

Businesses that have 100 or more employees, that do business with the federal government or that receive Medicare or Medicaid reimbursements will all be directly impacted by the vaccine measures announced in the President's new COVID-19 Action Plan.

NEW DOL/IRS RULE TOLLS KEY ERISA BENEFIT DEADLINES

Pursuant to a new rule from the IRS/DOL, key ERISA deadlines, including COBRA election and premium payment deadlines will be tolled during the COVID-19 outbreak.

EMPLOYEE ELIGIBILITY FOR FMLA BENEFITS INCLUDES TIME WORKED FOR AN EMPLOYER THROUGH STAFFING AGENCY

A temp-to-perm (temporary to permanent) hire created a costly error for an employer under the FMLA. Employees working through a staffing agency are considered "joint employees" of both the staffing agency and the secondary employer under the FMLA.