

Hope Eastman Provides Commentary for HREOnline Article on Equal Pay

Hope Eastman provides commentary for Human Resource Executive Online article, "Microsoft CEO Touts Equal Pay After Apology," by Kristen Frasch (October 24, 2014).

The article ("Microsoft CEO Touts Equal Pay After Apology") addresses Microsoft CEO Satya Nadella's recent comments at a conference that essentially discouraged female employees from asking for raises, and whether or not those comments would merit NLRB review.

"Hope B. Eastman, principal at Bethesda, Md.-based Paley Rothman and co-chair of its employment law group, who I spoke with about this, concurs. *'The fact that Nadella has apologized and retracted his statement, and the fact that his comment was in the context of an individual woman asking for a raise,'* she says, *'makes it unlikely that the NLRB would take this on...'* That said, she adds, *'there have been studies suggesting that women do not negotiate salaries as well as men; this is an issue that needs attention.'* So the silver lining, I guess, is that this issue was given new light through Nadella's comments."

The full article, "Microsoft CEO Touts Equal Pay After Apology," can be found on the HREOnline blog.