

Parting shots to stay out of court, within HR law

During the past year, I've taken on topics that challenge employers, including Equal Employment Opportunity Commission charges, wage and hour issues, bonus and commission plans, managing interns, absenteeism, religion in the workplace, pornography, sexually harassing language, protecting company secrets and preventing claims of retaliation.

Two themes ran through each -- prevention and prompt remedial steps when problems do arise. Since this is my final column, I'm leaving you with suggestions for both:

Work closely with those who have human resources responsibilities. Empower them to look broadly at the way your company manages the employee-related legal issues that inevitably arise.

...

[READ FULL ARTICLE HERE >](#) (Subscription required)